



# Bancroft's School

## Rewards Policy

Pupils flourish most effectively when their efforts and achievements are recognised. The system of **Head's Commendations** is designed to ensure that pupils in the Thirds, Removes, Lower Fourths, and Upper Fourths receive a reward for academic progress.

### Head's Commendations

These are awarded every half term to pupils in the 3rds, Removes, L4th and U4th whose names have been put forward by their Tutors and HSM/JHSM. The basis for the commendation will be academic and may either be achievement of note or good progress. Two names are put forward per tutor group on each occasion that grades are due. No pupil may receive more than one commendation in any one academic year. The Head will speak to each pupil commended and will publish a list of commendations on his notice board.

### Other Rewards

Teachers encourage good behaviour in a variety of ways, not least by leading by example. The following have proved successful:

- Praise/encouragement
- Stickers
- Gold stars in books
- Stars on wall chart especially for good group work
- Post cards
- Treat box
- Displaying work
- Positive comments on work
- 'Fun' marking system e.g. the hamburger system: high scoring work gets double mac cheeseburger!
- Mention in dispatches e.g. Email to tutor/Housemaster or Housemistress commending a pupil
- Send pupil to show good work to Assistant Head Academic for formal recognition of achievement
- Housemasters/mistresses present an award annually to pupils who achieve high numbers of House Points
- The House with the most House points is awarded with the Russell Cup at the end of the Summer Term.

## Suggestions for awarding House Points

- Achievement
- For outstanding work on and off curriculum
- For getting top marks/exceptional piece of work/best example of the task set
- High test marks
- However bear in mind that high marks receive other rewards eg grades, commendations, academic prizes
- Effort/improvement
- For work that is better than pupils' usual standard
- For reaching a target
- For real effort to improve behaviour/organization
- Creative thinking/intellectual curiosity
- For a good idea/good answer in class
- For asking penetrating questions
- Exceptionally good behaviour
- For thoughtful/helpful behaviour 'above and beyond'
- Awarded to whole class to emphasise corporate responsibility for good behaviour/effort over whole lesson/series of lessons

Have House Point cards readily available in your classroom. To save time pupils can fill in their own name/tutor group. Note that the full name/tutor group must be clear as JHsms may have problems in identifying recipient! Tutors will then record these centrally in iSAMS.

Each pupil receives a grade for effort and attainment in each subject they take at half term, and at the end of term that are sent home to parents. In the light of these grades, tutors & Housemasters/Housemistresses nominate two pupils from each House (approximately 30 pupils) to be commended by the Head. The Commendation is at the tutor's/Housemasters/Housemistresses discretion, and it may reflect effort or attainment grades, or it may signify improvement. It is not a reflection of who has 'come top' in the form/House.

No pupil may be commended more than once in an academic year. As grades are awarded six times a year, about half of all pupils will be commended in any given year.

Names of those commended are published on the Head's notice board, and in the Annual Report; they also receive a small token to mark the commendation.

Pupils in the 3rds, Removes and L4 are also rewarded with **House Points** for good work, effort, exemplary behaviour and for making a positive contribution to the life of the school.

**'Colours'** are awarded for outstanding performance in Sport, Music, Drama, and a wide range of co-curricular activities. See Colours Policy.

Pupils' achievements are celebrated in House and School assemblies. On **Visitation Day** in the Summer Term pupils are presented with prizes for academic success and improvement.