



Bancroft's School
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www.bancrofts.org



Candidate brief for the position of
Teacher of History



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THE ROLE

We are looking for an enthusiastic and motivated candidate to join our team in a thriving History department. The successful person will be able to demonstrate sound subject knowledge, high academic standards and an ability to enthuse pupils of all ages. Activities designed to challenge pupil thinking and develop independent study skills are central to teaching at Bancroft's and a willingness to contribute to resources in this area is essential. The ability to teach some Classical Civilisation in addition may be an advantage, though not a requirement.



RESPONSIBILITIES/ACCOUNTABILITY

- To deliver subject curriculum to pupils
- To inspire pupils to develop a passion for learning
- Teaching pupils through the School at Key Stages 3, 4 and 5, including examined groups at GCSE and A level.
- Marking, assessment and grading within the department, always setting the highest standards of personal organisation and administration.
- Assisting in the preparation of the departmental handbook.
- Attending regular meetings of the department, both formal and informal, to discuss policy, teaching methods, approaches to the subject and the sharing of common problems and concerns.
- Adhering to departmental policies and to meet School deadlines insofar as it applies to the department.
- Where required, assisting in the induction of new staff into the department.
- Attending an annual review with the Head of Department.





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Responsibilities in relation to the pupils and to what is taught:

- Keeping abreast of developments in the subject, maintaining contacts with professional associations.
- Participating in discussion, within the department, on the development of appropriate syllabuses and schemes of work at all levels.
- Developing new teaching and learning resources and sharing them with pupils and colleagues.
- Ensuring pupils are properly prepared for exams and entered for exams and overseeing course work.
- Participating in the setting and marking of internal exams and determining appropriate grade boundaries thereafter.
- Assisting with co-ordinating and organising co-curricular activities in relation to the department.
- Giving appropriate guidance to pupils who wish to study the subject at university.
- Assisting with the organisation of History trips and supervising students during such trips.
- Maintaining the image of the subject as an interesting and valuable one. Keeping learning environments stimulating and interesting.

Responsibilities in relation to the School

- Carrying out school policy, including the school health & safety policy, in the context of the department
- Supporting the use of ICT within the Department
- Presenting the Department at Open Days etc. and in promotional material
- Ensuring that the facilities used by the department, including equipment and teaching areas, are maintained in an appropriate condition
- Contributing to the pastoral and co-curricular life of the school

Additional Information

- This job description is not an exhaustive list of all responsibilities or duties but reflects the major core of the role
- The organisation reserves the right to alter the content of this job description after consultation to reflect changes to the job or services provided, without altering the general character or level of responsibility
- Bancroft's School is committed to providing the best possible care and education to its pupils and to safeguarding and promoting the welfare of children and young people. The School expects all staff, contractors, Governors and volunteers to share this commitment
- To demonstrate a commitment to improving and developing the organisation's processes and facilities
- To carry out such duties that may be reasonably required by the Head





THE PERSON

The ideal candidate will

- Have a good degree or equivalent in History or a related subject
- Be enthusiastic, confident, and diligent
- Develop and maintain good relationships with students and colleagues
- Have a good understanding and awareness of safeguarding procedures
- Be willing to contribute to the co-curricular and pastoral life of the school

Desirable Criteria

- QTS/PGCE
- Ability to teach a second subject
- Prior teaching experience of Key Stages 3, 4 and 5
- Experience of teaching high ability students
- IT literate to support teaching and learning
- Creative

THE DEPARTMENT

History is a thriving subject at Bancroft's. Grades at GCSE are excellent, it is a popular option in the Sixth Form, and there is a strong tradition of success at A Level and University entrance. The successful applicant will be expected to teach at all levels. There are six members of the Department.

Almost all teaching in the Department is done in three large classrooms, which are situated together in a modern development. History enjoys a dedicated book room which is classroom sized and is used for teaching groups of sixth





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formers. There is also a department office equipped with PCs, a phone, scanner and printer. All classrooms have smart boards, and full connection to the school intranet and to the Internet. ICT is used extensively to deliver the curriculum. Pupils are expected to use the well-developed VLE to supplement their resources and complete homework. The school computer suite is also available through an advanced booking system and the department has a class set of laptops for use in the department area.

Pupils are taught in mixed ability sets up to the end of year 9 after which History becomes an Option subject, generally attracting 70 per cent of the year. The work done in years 7-9 will be more extensive and demanding than Key stage 3 material. All the pupils in years 10 and 11 are currently prepared for the Edexcel iGCSE examination at GCSE.

Currently about 60 pupils are studying the subject at A level, following the OCR syllabus. We are well resourced and experienced enough to offer two different periods; Modern (19th & 20th Century) and Early Modern/Medieval (16th & 11th Century). Classes are staffed in line with the specialisms of the individual teachers. On average four pupils apply each year to read the subject at Oxford or Cambridge; others study the subject at Russell Group universities.

Historical work outside the classroom is extensive. The Department regularly runs trips, recent examples being trips to Paris, the Battlefields of the First World War, Rome, New York and Washington DC and to London Conferences and Exhibitions. There is a Junior History Society and a termly History Magazine written and edited by the pupils. Sixth Formers are encouraged to enter essay competitions like the Julia Wood and the Vellacott. Much stress is put on encouraging reading history, fiction or otherwise, at every level. We also encourage historical drama and role playing in an atrium adjoining the history classrooms.





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BACKGROUND

The School

Bancroft's School was founded by the Drapers' Company in 1737 on the Mile End Road as a day-school for local boys from a diverse range of backgrounds; the School has come a long way geographically and institutionally since then but remains committed to pupils from a wide range of backgrounds and has a long tradition of excellence.

We are now a co-educational independent day school for around 1200 pupils from 7 to 18 and an unashamedly aspirational school, devoted to scholarship and intellectual inquiry. We aim to provide an atmosphere in which each child can flourish and we believe that children succeed when they take full advantage of the huge range of different opportunities we provide – whether immersed in academic research, being out on the sports fields, taking part in charitable activities, acting on the stage, playing music and attending some of our numerous clubs and societies, our pupils challenge themselves and learn by taking part wholeheartedly in school life.

We have the highest expectations for every child in the School and we support, encourage and nurture each individual; we want our pupils to enjoy life to the full, make enduring friendships and grow up in a friendly, safe but challenging environment.

At Bancroft's we continually strive to ensure that all our pupils leave here with the confidence, self-awareness and knowledge to thrive in the world beyond, as well as taking with them an awareness of others and an abiding curiosity about the world.

Bancroft's has a selective 5 or 6 form entry at 11+, with just under half the pupils coming from the Preparatory School. The school uses its own entrance exam and admits boys and girls in equal proportions. There is a further small entry at 16+, and most pupils stay into the Sixth Form. Public examination results are very strong and place Bancroft's among the top co-educational schools in the country.

In 2017, 90% of all A-level exams taken by Bancroftians were graded A*, A or B, and 67.4% A* or A compared with the national level of 25.8%. 32.6% of all A-levels sat achieved the top grade of A*, again significantly higher than the national average which has been around 8% over the past years.

Almost all of the Upper Sixth go on to Higher Education, with the majority to top Russell Group universities and in 2017, 23 to Oxford and Cambridge.

Bancroft's is a forward-looking, modern school; a centre of excellence for the twenty-first century.





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REMUNERATION

Bancroft's offers an attractive benefits package including a competitive salary, including private medical insurance, pension, and concessionary fees for children attending the school (dependent upon academic assessment).

HOW TO APPLY

An application form is available to download from the School website, <http://www.bancrofts.org/about-us/employment-opportunities> or by emailing recruitment@bancrofts.org

Bancroft's School is an Equal Opportunities employer and is committed to safeguarding and promoting the welfare of children and applicants will be required to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service.

