



Bancroft's School

Woodford Green • Essex • IG8 0RF
www.bancrofts.org



Candidate brief for the position of
Fixed Term, Self-Employed Netball Coach



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THE ROLE

The successful candidate will work closely with the Director of Sport and the Head of Netball to further support and expand the netball provision at Bancroft's School. This will involve attending squad training sessions, core games afternoons and weekday evening fixtures, Saturday fixtures and training sessions.

The position reports to the Head of Netball. The role includes the following responsibilities:



RESPONSIBILITIES/ACCOUNTABILITY

- To assist with the planning and preparation of coaching and games sessions and to deliver well-planned coaching throughout the age range
- To assist in a coordinated approach to netball development, participation and excellence through the support of associated bodies and staff in all sections of the school
- To work alongside the Head of Netball and to assist in the development plan for the overall infrastructure of school netball to cover performance, coaching and netball education at all levels
- To assist in the organisation of regular pre-season training and tours at all levels. To assist in the running and implementation of major overseas tours if required
- To assist in the organisation, management and marketing to the netball community of clubs, schools and outside organisations, such as festivals and tournaments
- Assist in maintaining and strengthening the links between Bancroft's School and outside clubs / organisations
- To work alongside the Director of Sport, Head of Netball and marketing department to promote sports events, taster days and recruitment
- To support both term time clubs and holiday clubs and activities at Bancroft's School
- To work in conjunction with the PE staff at Bancroft's School to support games teaching





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- To support and encourage all staff coaching netball through the provision of CPD and the promotion of regular clinics
- Participate in outreach netball activities with Bancroft's feeder schools and partners
- To offer extensive 1:1 coaching both during term time and all other times when required
- Play a full and active role in the day to day life of the Bancroft's School community

Additional Information

- This job description is not an exhaustive list of all responsibilities or duties but reflects the major core of the role
- The organisation reserves the right to alter the content of this job description after consultation to reflect changes to the job or services provided, without altering the general character or level of responsibility
- Bancroft's School is committed to providing the best possible care and education to its pupils and to safeguarding and promoting the welfare of children and young people. The School expects all staff, contractors, Governors and volunteers to share this commitment
- To demonstrate a commitment to improving and developing the organisation's processes and facilities
- To carry out such duties that may be reasonably required by the Head



THE PERSON

Essential Criteria:

- Outstanding coaching skills; ideally to UKCC Level 2
 - Ability to inspire and coach pupils of different abilities and backgrounds
 - A sportsperson who has played (or is currently playing) at a high level within netball
 - High professional standards and integrity
 - Enthusiastic, positive and self-motivated with a desire to inspire and pass on his/her skills to young people
 - Able to work flexible hours, week days, weekends and during holiday periods
 - Demonstrate a proactive work ethic
 - Excellent communication skills with all age groups and stakeholders in the Bancroft's community
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- A passionate interest in physical education and games
- Organised and efficient at administrative tasks with a good range of ICT skills
- Prepared to familiarise themselves with school policies and formal procedures which will include the safeguarding of children, First Aid, Health and Safety and other relevant legislative requirements

Desirable Criteria:

- Strong interpersonal and communication skills



Bancroft's is a forward looking, modern school; a centre of excellence for the twenty-first century.

THE DEPARTMENT

The PE department currently consists of 5 full time and a number of part time specialists. The school has excellent sporting facilities; with a new sports hall and fully equipped fitness suite, 25m indoor swimming pool, playing fields and hard courts all on site and further grass pitches and hard courts less than a mile away. Curriculum PE is compulsory for all students until the sixth form and offers a variety of activities including swimming, gymnastics, fitness, badminton, volleyball and table tennis. Lessons are generally taught in mixed ability groups. Bancroft's School has a strong reputation for sporting excellence in many sports and boasts a strong history of netball success for both the teams and the individuals within the programme.

The Senior School enters local, regional and national outdoor competitions for the girls at every age group. We also enter County and National knockout Cup competitions; last year our Senior 1st team made it to the quarter finals of the Essex Cup and SMILES Independent Schools Netball Plate, as well as reaching the regional rounds of the National Schools' Tournament. We have aspirations of progressing much further in National rounds. Our U14s also progressed through to the quarter finals in the Essex Cup competition and made it through to the regional round of National





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Schools. We have access to one outdoor and one indoor court onsite and 7 netball courts at our offsite location not far from school. The school has many pupils representing local clubs and playing in local leagues. We also have a handful of pupils entering both the Benecos Mavericks and Surrey Storm youth performance pathways.

Whilst sporting excellence is a key area of the whole sports programme it is essential to maintain our philosophy of sport for all and to ensure that as a Department we support the needs of all within our programme at every level and the successful candidate will be required to add value at all levels of pupil participation.



BACKGROUND

The School

Bancroft's School was founded by the Drapers' Company in 1737 on the Mile End Road as a day-school for local boys from a diverse range of backgrounds; the School has come a long way geographically and institutionally since then but remains committed to pupils from a wide range of backgrounds and has a long tradition of excellence.

We are now a co-educational independent day school for around 1200 pupils from 7 to 18 and an unashamedly aspirational school, devoted to scholarship and intellectual inquiry. We aim to provide an atmosphere in which each child can flourish and we believe that children succeed when they take full advantage of the huge range of different opportunities we provide – whether immersed in academic research, being out on the sports fields, taking part in charitable activities, acting on the stage, playing music and attending some of our numerous clubs and societies, our pupils challenge themselves and learn by taking part wholeheartedly in school life.

We have the highest expectations for every child in the School and we support, encourage and nurture each individual; we want our pupils to enjoy life to the full, make enduring friendships and grow up in a friendly, safe but challenging environment.

At Bancroft's we continually strive to ensure that all our pupils leave here with the confidence, self-awareness and knowledge to thrive in the world beyond, as well as taking with them an awareness of others and an abiding curiosity about the world.





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Bancroft's has a selective 5 or 6 form entry at 11+, with just under half the pupils coming from the Preparatory School. The school uses its own entrance exam and admits boys and girls in equal proportions. There is a further small entry at 16+, and most pupils stay into the Sixth Form. Public examination results are very strong and place Bancroft's among the top co-educational schools in the country.

In 2018, nearly 70% of all A level examinations taken by Bancroftians were graded at A* or A. With the new grade 9 representing the very top level of the A* band, we were pleased that overall 41.1% of GCSEs examined under the reformed system were awarded a 9. A very commendable 98.3% of all exams were graded 9-5 or A*-B, well inline with previous years' results.

REMUNERATION

This is a fixed term contract appointment. The successful candidate will be working throughout the spring term 2019 for a minimum of three days per week (weekday afternoons 1.00pm – 6.00pm) and on Saturday mornings for fixtures.



HOW TO APPLY

An application form is available to download from the School website, <http://www.bancrofts.org/about-us/employment-opportunities> or by emailing recruitment@bancrofts.org

Bancroft's School is an Equal Opportunities employer and is committed to safeguarding and promoting the welfare of children and applicants will be required to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service.

