



Candidate brief for the position of
PE/Games Teacher (Netball Specialist)

Bancroft's
Independent Co-educational Day School 7–18

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The Role

We are looking for an enthusiastic and motivated candidate to join our team in a thriving PE department. This is an opportunity to join a vibrant, challenging and enormously fun teaching community in one of London's leading co-educational schools.

The successful candidate will have the ability to teach across a range of sports and will have an area of specialism in one of our main Girls' Games options, which are Netball, Hockey and Cricket. For a suitably qualified and experienced candidate, there may be the possibility of a responsibility post as Head of Netball.



Key Responsibilities

- Significantly contribute to the co-curricular programme including Saturday mornings, evenings and sports tours.
- Implement the PE curriculum as laid down in the schemes of work
- Ensure standards are maintained in PE
- Demonstrate excellent teaching practice
- Ensure that within the department individual pupil progress is regularly assessed, recorded and reported and used to inform future teaching
- Actively promote the department within the school community to encourage pupils' interest in the subject area

Teaching and Learning:

- With regard to the curriculum, plan and teach challenging, well organised lessons and sequences of lessons, informed by secure subject knowledge, specifically by:



- Using an appropriate range of teaching strategies and resources, including e-learning, which meet learners' needs and expectations and are designed to raise levels of attainment
- Building on the prior knowledge and attainment of earlier learning in order that learners meet their learning objectives and make sustained progress
- Developing ways to encourage, challenge and inspire pupils to apply new knowledge, understanding and skills and deepen them further
- Using language appropriate to learners, introducing new ideas and concepts clearly, and using explanations, questions, discussions and plenaries effectively
- Managing the learning of individuals, groups and whole classes effectively, using teaching techniques appropriate to suit the stage of the lesson and the needs of learners
- Maintain an up-to-date working knowledge and understanding of a range of PE teaching, learning and behaviour management strategies, including how to personalise learning to provide opportunities for all learners to achieve their potential, incorporating these in the planning and delivery of lessons
- Assessing, recording and reporting on the development, progress and attainment of pupils
- Advising and co-operating with the Heads of PE and Games and other teachers on the preparation and development of courses of study, teaching materials, teaching programmes, methods of teaching and assessment and pastoral arrangements
- With reference to learners' individual learning objectives, planning, setting, supporting and assessing classwork , homework and other out-of-class assignments and coursework for examination, where appropriate and reasonable, to sustain learners' progress and extend and consolidate their learning
- Contributing as appropriate to the development of schemes of work and adhering to schemes of work when planning and teaching



- Knowing and implementing the assessment requirements and arrangements for the subjects/curriculum areas they teach, including those relating to public examinations and qualifications
- Organising the learning environment and resources and creating displays to encourage a positive PE learning environment
- Providing pupils, colleagues, parents and carers with timely, accurate and constructive feedback on pupils' progress, attainment and areas for development
- Working collaboratively across the PE department and school community
- Managing pupils' behaviour constructively by establishing and maintaining a clear and positive framework for discipline, in line with the school's behaviour policy
- Management of resources, in conjunction with the Heads of PE and Games
- Evaluating own performance and being committed to improving own practice through appropriate training and professional development
- With the line manager, engage actively in any process of Staff Review



Additional Work Information

- This job description is not an exhaustive list of all responsibilities or duties but reflects the major core of the role
- The organisation reserves the right to alter the content of this job description after consultation to reflect changes to the job or services provided, without altering the general character or level of responsibility



- Bancroft's School is committed to providing the best possible care and education to its pupils and to safeguarding and promoting the welfare of children and young people. The School expects all staff, contractors, Governors and volunteers to share this commitment
- To demonstrate a commitment to improving and developing the organisation's processes and facilities
- To carry out such duties that may be reasonably required by the Head



The Person

The ideal candidate will demonstrate the following:

- Ability to use a wide range of PE teaching strategies in order to meet the needs of all pupils
- Dedication to promoting Sport within the school and marketing within and outside the school
- Ability to communicate effectively, both verbally and in writing with colleagues, school-based staff, parents, pupils and other external bodies
- Excellent organisational and time management skills with the ability to prioritise and work to deadlines
- Confident user of ICT to aid administration and learning
- Knowledge of latest developments within PE and Games teaching
- Commitment to the safeguarding of children and young people
- Flexible and approachable attitude



- Commitment to maintaining the caring and supportive ethos of the school
- Commitment to running co-curricular clubs and sporting activities

Desirable Criteria

- Ability to drive a minibus
- Qualified Teaching status
- Experience of working within a successful team
- Proven experience of successfully contributing to or running co-curricular clubs and sporting activities
- Experience of teaching G.C.S.E. PE



The Department

The PE department currently consists of 10 full time and a number of part time specialists. The school has excellent sporting facilities; with a new sports hall and fully equipped fitness suite , 25m indoor swimming pool, playing fields and hard courts all on site and further grass pitches and hard courts less than a mile away.

Curriculum PE is compulsory for all students until the sixth form and offers a variety of activities including swimming, gymnastics, fitness, badminton, volleyball and table tennis. We also run G.C.S.E. PE, and currently have one set in each of years 10 and 11. Lessons are generally taught in mixed ability groups. Each year group also has a timetabled Games



afternoon where the major sports of Hockey and Rugby (Autumn Term), Hockey and Netball (Spring Term), Cricket, Tennis and Athletics (Summer Term) are taught within ability groups.

Sport at Bancroft's plays an important role within the wider education of our students and it enjoys a high profile within the school. Bancroft's has a proud sporting tradition and has gained National recognition in a variety of sports.

Competitive sports fixtures take place on Saturday morning, as well as mid-week, and are complemented by strong inter-house competitions in all areas. Major overseas sports tours have also become a regular aspect of the sporting life at the school.



Bancroft's School

Bancroft's School was founded by the Drapers' Company in 1737 on the Mile End Road as a day-school for local boys from a diverse range of backgrounds; the School has come a long way geographically and institutionally since then but remains committed to pupils from a wide range of backgrounds and has a long tradition of excellence.

We are now a co-educational independent day school for around 1200 pupils from 7 to 18 and an unashamedly aspirational school, devoted to scholarship and intellectual inquiry. We aim to provide an atmosphere in which each child can flourish and we believe that children succeed when they take full advantage of the huge range of different opportunities we provide – whether immersed in academic research, being out on the sports fields, taking part in charitable activities, acting on the stage, playing music and attending some of our numerous clubs and societies, our pupils challenge themselves and learn by taking part wholeheartedly in school life.



We have the highest expectations for every child in the School and we support, encourage and nurture each individual; we want our pupils to enjoy life to the full, make enduring friendships and grow up in a friendly, safe but challenging environment.

At Bancroft's we continually strive to ensure that all our pupils leave here with the confidence, self-awareness and knowledge to thrive in the world beyond, as well as taking with them an awareness of others and an abiding curiosity about the world.

Bancroft's has a selective 5 or 6 form entry at 11+, with just under half the pupils coming from the Preparatory School. The school uses its own entrance exam and admits boys and girls in equal proportions. There is a further small entry at 16+, and most pupils stay into the Sixth Form. Public examination results are very strong and place Bancroft's among the top co-educational schools in the country.

In 2019, following sustained application and hard work by our pupils, together with support from teachers, we saw 32.6% of all A Levels taken graded at A* with 85.2% graded A*, A or B. Results in Art, Spanish, Electronics, History and Mathematics were all particularly pleasing.

GCSEs were also a reflection of the hard work and dedication of our pupils and their teachers. Again Bancroftians rose to the challenge of restructured and more demanding examinations. This year we saw almost 65% of all examinations being awarded either an 8 or 9 (equivalent to an A*); with 99.1% of exams achieving grades 9-5.

Bancroft's is a forward-looking, modern school; a centre of excellence for the twenty-first century.

Remuneration

The successful applicant will receive an attractive salary package according to experience and expertise. Benefits for staff include free school lunches, private medical insurance, pension and concessionary fees for children attending the school (dependent upon academic assessment).



How to apply

An application form is available to download from the School website,
<http://www.bancrofts.org/about-us/employment-opportunities> or by emailing
recruitment@bancrofts.org

Bancroft's School is an Equal Opportunities employer and is committed to safeguarding and promoting the welfare of children and applicants will be required to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service.

