



Candidate brief for the position of
Teacher of Music

Bancroft's
Independent Co-educational Day School 7-18

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Contents

The Role

Responsibilities

The Person

The Department

Background

Remuneration

How to Apply

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The Role

The Music department are seeking to appoint a highly motivated music teacher for a September 2020 or January 2021 start, who will bring enthusiasm and a keen interest in music education to the post. The role may suit an NQT or a more experienced teacher with the possibility of it being an Assistant Director of Music appointment.



Key Responsibilities

- Be responsible for the promotion of music throughout the school, ensuring that pupils can develop their musical potential
- Plan, implement and review the curriculum and schemes of work with the Director of Music
- Teach throughout the age range including GCSE and A level
- Run co-curricular instrumental and vocal ensembles as required. Keyboard skills and experience in the field of Big Band Music desirable
- Have an interest and expertise in Music Technology
- Attend department meetings to monitor progress and plan for future events
- Assist with pupils' UCAS applications and give advice on music careers



- Liaise with other departments in the school and with the prep school Musical Director
- Assist the writing of information to be included in pupil booklets, The Music Dept Brochure, Bancroftian, Insight, weekly Bulletins, as required
- Assist with planning concerts and musical events each year, both internal and external, which give performing opportunities to all musicians, including extra-curricular groups
- Assist with the writing and production of concert programmes
- Encourage participation in music competitions both within and outside Bancroft's School
- Assist with the entries and running of ABRSM practical and theory exams, aural classes and administrative matters and in time take responsibility for this
- Assist with scholarship workshops and auditions
- Be prepared to accompany pupils in concerts, assemblies and similar occasions

Responsibilities in relation to the School:

- Carrying out School policy, including the School safety policy, in the context of the department
- Supporting the use of ICT within the department
- Presenting the department at Open Days etc. as the need arises and in prospectuses
- Ensuring that the facilities used by the department, including equipment and teaching areas, are maintained in an appropriate condition
- Contributing to the co-curricular life of the school





Additional Work Information

- This job description is not an exhaustive list of all responsibilities or duties but reflects the major core of the role.
- The organisation reserves the right to alter the content of this job description after consultation to reflect changes to the job or services provided, without altering the general character or level of responsibility.
- In the event of a major incident or disaster, you may be required to provide assistance, in whatever capacity necessary and participate in any training to ensure the School is fully prepared for such events.
- Bancroft's School is committed to providing the best possible care and education to its pupils and to safeguarding and promoting the welfare of children and young people. The School expects all staff, contractors, Governors and volunteers to share this commitment.
- To carry out such duties that may be reasonably required by your line manager.





The Person

The ideal candidate will demonstrate the following:

Essential Criteria

- Good degree or equivalent in Music
- IT competent, including music software
- Competent keyboard skills
- Teaching to A-level standard.
- Confident, Diligent, Cooperative and Team worker
- A good understanding and awareness of Safeguarding procedures

Desirable Criteria

- Music Technology
- Experience in directing a Big Band or Jazz Band
- Orchestral and choral conducting experience
- Practical, enthusiastic and creative



The Department

The music department is housed in the Adams Building and has two classrooms, one of which is used as a technology area and is equipped with a suite of iMac computers running Sibelius 6, Reason and Logic Pro 9. The main teaching room has a computer projector and twelve keyboards on class worktops.

In years 7-8 pupils are taught a broad curriculum throughout the year in classes of about 17, and in year 9 the subject is taken as an option, currently with two sets. The school follows the Edexcel specification for Music GCSE and AQA for A-level and classes in these year groups are relatively small.

The music office and practice rooms are on the top floor and this is where the team of visiting music teachers is based. These teachers are self-employed and organise their own timetables of instrumental lessons for pupils in the prep and senior schools. Some of the peripatetic staff assist with running extra-curricular music groups.

The music department has a wide range of weekly extra-curricular activities, including orchestras, choirs, bands and smaller ensembles and there is scope here for the new member of the department to make a significant contribution. There are regular concerts throughout the year, ranging from informal chamber concerts to large-scale events and shows. The department is regularly involved in music for morning chapel and assemblies and there is a high-profile concert at the Drapers' Hall in London every February.





Background

The School

Bancroft's School was founded by the Drapers' Company in 1737 on the Mile End Road as a day-school for local boys from a diverse range of backgrounds; the School has come a long way geographically and institutionally since then but remains committed to pupils from a wide range of backgrounds and has a long tradition of excellence.

We are now a co-educational independent day school for around 1200 pupils from 7 to 18 and an unashamedly aspirational school, devoted to scholarship and intellectual inquiry. We aim to provide an atmosphere in which each child can flourish and we believe that children succeed when they take full advantage of the huge range of different opportunities we provide – whether immersed in academic research, being out on the sports fields, taking part in charitable activities, acting on the stage, playing music and attending some of our numerous clubs and societies, our pupils challenge themselves and learn by taking part wholeheartedly in school life.



We have the highest expectations for every child in the School and we support, encourage and nurture each individual; we want our pupils to enjoy life to the full, make enduring friendships and grow up in a friendly, safe but challenging environment.

At Bancroft's we continually strive to ensure that all our pupils leave here with the confidence, self-awareness and knowledge to thrive in the world beyond, as well as taking with them an awareness of others and an abiding curiosity about the world.

Bancroft's has a selective 5 or 6 form entry at 11+, with just under half the pupils coming from the Preparatory School. The school uses its own entrance exam and admits boys and girls in equal proportions. There is a further small entry at 16+, and most pupils stay into the Sixth Form. Public examination results are very strong and place Bancroft's among the top co-educational schools in the country.

In 2019, following sustained application and hard work by our pupils, together with support from teachers, we saw 32.6% of all A Levels taken graded at A* with 85.2% graded A*, A or B. Results in Art, Spanish, Electronics, History and Mathematics were all particularly pleasing.

GCSEs were also a reflection of the hard work and dedication of our pupils and their teachers. Again Bancroftians rose to the challenge of restructured and more demanding examinations. This year we saw almost 65% of all examinations being awarded either an 8 or 9 (equivalent to an A*); with 99.1% of exams achieving grades 9-5.

Bancroft's is a forward-looking, modern school; a centre of excellence for the twenty-first century.



Remuneration

The successful applicant will receive an attractive salary package according to experience and expertise. Benefits include free school lunch, private medical insurance, Teachers' Pension Scheme and concessionary fees for children attending the school (dependent upon academic assessment).



How to apply

An application form is available to download from the School website, <http://www.bancrofts.org/about-us/employment-opportunities> or by emailing recruitment@bancrofts.org

Bancroft's School is an Equal Opportunities employer and is committed to safeguarding and promoting the welfare of children and applicants will be required to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service.

