



Candidate brief for the position of
Teacher of Economics

Bancroft's
Independent Co-educational Day School 7-18

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Contents

The Role

Responsibilities

The Person

The Department

Background

Remuneration

How to Apply

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The Role

The Economics Department is looking for a bright and enthusiastic full-time teacher to join their forward-looking Department from September 2022. The position is ideally suited to either an Early Career Teacher or someone with more experience looking for a new challenge. Support will be provided for an ECT or an unqualified teacher who wishes to undertake a PGCE. It is possible that this could be a part-time position dependant on other staffing needs as they emerge so we are happy to accept applications from candidates who would be interested in a part-time position; the ability to teach a second subject such as Politics may be an advantage. Please indicate this in your application.



Key Responsibilities

Responsibilities

- To deliver the subject curriculum to pupils
- To inspire pupils to develop a passion for learning
- Teaching pupils Economics at A-level.



- Marking, assessment and grading within the department, always setting the highest standards of personal organisation and administration
- Attending regular meetings of the department, both formal and informal, to discuss policy, teaching methods, approaches to the subject and the sharing of common problems and concerns
- Adhering to departmental policies and to meet School deadlines insofar as it applies to the department.
- Taking part in an annual review with SLT / Head of Department
- Participating in discussion, within the department, on the development of appropriate specifications and schemes of work at all levels
- Keeping abreast of developments in the subject, maintaining contacts with professional associations



Accountabilities

- Ensuring pupils are properly prepared for exams
- Assisting with co-ordinating the organisation of trips and other co-curricular activities in relation to the department
- Maintaining the profile of the subject as an interesting and valuable one. Keeping learning environments stimulating and interesting



Responsibilities in relation to the School

- Carrying out school policy, including the school safety policy, in the context of the department
- Supporting the use of ICT within the Department
- Presenting the Department at Open Days etc. and in promotional material
- Ensuring that the facilities used by the department, including equipment and teaching areas, are maintained in an appropriate condition
- Contributing to the pastoral and co-curricular life of the school



Additional Work Information

- This job description is not an exhaustive list of all responsibilities or duties but reflects the major core of the role
- The organisation reserves the right to alter the content of this job description after consultation to reflect changes to the job or services provided, without altering the general character or level of responsibility
- To demonstrate a commitment to improving and developing the organisation's processes and facilities
- To carry out such duties that may be reasonably required by the Head



Safeguarding

- Bancroft's is committed to safeguarding and promoting the welfare of children and young people and expects all staff, contractors, Governors and volunteers to share this commitment. Successful candidates are required to undergo child protection screening appropriate to the role, including checks with past employers and the Disclosure and Barring Service (DBS).



The Person

The ideal candidate will

- Have a good degree or equivalent in Economics or a related subject
- Be enthusiastic, confident, and diligent
- Develop and maintain good relationships with students and colleagues
- Have a good understanding and awareness of safeguarding procedures



Desirable Criteria

- QTS/PGCE
- Ability to teach a second subject
- Prior teaching experience of Key Stage 5
- Ability to prepare pupils for competitive university applications (e.g. Oxbridge)
- IT literate to support teaching and learning
- Creative

The Department

Economics is very popular at Bancroft's and continues to attract growing numbers each year. Typically, students are lively and possess a genuine interest in Economics; which the department works hard to encourage.

The Economics Department currently consists of three experienced and dedicated members of staff. It is a well-resourced department, with a developing online student area (SharePoint) and an extensive collection of texts, publications and online courses. This, alongside two well-equipped, neighbouring classrooms, helps to foster a closely knit and supportive department where new ideas and strategies are encouraged.

Currently there are over 90 students studying A-level Economics (Edexcel). Teaching group sizes are typically between 9 and 13. Groups are shared between two teachers; the school operates a fortnightly timetable with each teacher having three 50-minute periods per week.

Excellent results at A level, and the high number of leavers going on to study Economics or related degrees, demonstrate the level of genuine interest and commitment students possess.



	2015	2016	2017	2018	2019
A*	37.5%	29.4%	35.3%	25%	30%
A	83.3%	73.5%	64.7%	64%	73%
A- B	95.8%	88.2%	85.3%	84%	98%
A- C	100%	100%	94.1%	98%	100%

The Department runs a keenly attended Extension Economics group which meets at lunchtime to discuss issues in the news or explore problems using techniques beyond the scope of the A-level course. This group runs alongside an active student-led Economics Society who arrange talks focussing on careers and degrees in economics, and debates on areas of interest. Prior to the pandemic, students also regularly attended a variety of lectures at LSE, the RES and IEA.

The department also offers Business Studies (one set in each of AS and A2) and the Head of Economics works closely with Head of Business Studies on a range of matters.





Background

The School

Bancroft's School was founded by the Drapers' Company in 1737 on the Mile End Road as a day-school for local boys from a diverse range of backgrounds; the School has come a long way geographically and institutionally since then but remains committed to pupils from a wide range of backgrounds and has a long tradition of excellence.

We are now a co-educational independent day school for around 1200 pupils from 7 to 18 and an unashamedly aspirational school, devoted to scholarship and intellectual inquiry. We aim to provide an atmosphere in which each child can flourish and we believe that children succeed when they take full advantage of the huge range of different opportunities we provide – whether immersed in academic research, being out on the sports fields, taking part in charitable activities, acting on the stage, playing music and attending some of our numerous clubs and societies, our pupils challenge themselves and learn by taking part wholeheartedly in school life.

We have the highest expectations for every child in the School and we support, encourage and nurture each individual; we want our pupils to enjoy life to the full, make enduring friendships and grow up in a friendly, safe but challenging environment.



At Bancroft's we continually strive to ensure that all our pupils leave here with the confidence, self-awareness and knowledge to thrive in the world beyond, as well as taking with them an awareness of others and an abiding curiosity about the world.

Bancroft's has a selective 5 or 6 form entry at 11+, with just under half the pupils coming from the Preparatory School. The school uses its own entrance exam and admits boys and girls in equal proportions. There is a further small entry at 16+, and most pupils stay into the Sixth Form. Public examination results are very strong and place Bancroft's among the top co-educational schools in the country.

Due to the continuing Covid-19 pandemic, students were unable to sit their GCSE and A Level examinations in June 2021. Instead they received Teacher Assessed Grades which were awarded after a rigorous review of various evidence including tests and coursework.

82.2% of all GCSEs at Bancroft's in 2021 were awarded the top grades of 9 or 8; 99.1% achieved either grades 9/8/7 with 99.8% graded as a 5 or better.

In common with the pattern across the country, the number of top A Level grades which were awarded to Bancroft's pupils increased. Bancroft's pupils achieved 63.9% at A*; 98.1% of exams were awarded grades A* - B.

Bancroft's is a forward-looking, modern school; a centre of excellence for the twenty-first century.



Working at Bancroft's

The successful applicant will receive an attractive salary package according to experience and expertise. Benefits include free school lunch and refreshments during the day, private medical insurance, pension (TPS) and concessionary fees for children attending the school (dependent upon academic assessment). We have a generous CPD budget and staff are encouraged to look for opportunities to develop their skills and expertise either to further their career or to support their enjoyment of their role. We have a Staff Wellbeing Group, and an active Senior Common Room who organise a range of social events. Staff have access to various sporting facilities such as the gym and the swimming pool at allocated times. We also have a staff group working on Diversity and Inclusion and are founding members of the Schools' Inclusion Alliance.

How to apply

An application form is available to download from the School website, <http://www.bancrofts.org/about-us/employment-opportunities> or by emailing recruitment@bancrofts.org

Bancroft's School is an Equal Opportunities employer and is committed to safeguarding and promoting the welfare of children and applicants will be required to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service.

