

Dishwasher

Required as soon as possible



Closing date: Wednesday 15th May 2024 at 9am.

www.bancrofts.org | hr@bancrofts.org



Being Bancroft's

Located on the border between North-East London and Essex and backing on to Epping Forest, Bancroft's is a co-educational independent day school for around 1200 pupils from 7 to 18.

Our pupils achieve outstanding academic outcomes. In 2023, 68% of our students achieved A*-A at A Level and 74% of all entries were awarded the top grades of 9 or 8 at GCSE.

And yet, we strive to achieve so much more than just results. 'Being Bancroft's' is the name which we give to our holistic approach to developing our pupils. This is a rounded educational framework running through the school which guides pupils to take full advantage of the huge range of different opportunities on offer at the school; whether immersed in academic research, being out on the sports fields, taking part in charitable activities, acting on the stage, playing music or attending some of our numerous clubs and societies, we want our pupils to challenge themselves and learn by taking part wholeheartedly in school life. All teachers are expected to contribute to the co-curricular life of the school beyond their subject specialism.

Bancroft's is a warm, forward-looking, modern school; a centre of excellence for the twenty-first century. We have a very diverse intake of pupils, valuing inclusivity of pupils and staff of different ethnicities, religions, sexualities, genders, learning needs and strengths. We value inclusion for all it can bring to each of us at Bancroft's as well as the school as a whole.

Professional development and training is a fundamental part of working at Bancroft's. Our staff are supported and encouraged to continually reflect on their practice; together we want to ensure that each member of staff feels that they are being developed and able to help provide the very best educational and transformative experience for all our pupils.



The Bancroft's Aim

We aim to provide a transformative experience for every child.

The School's Values

Our education is based on six core values: Curiosity, Kindness, Integrity, Courage, Balance and Excellence. We think these values are essential to the wellbeing of every child.



Curiosity

We want our pupils to take delight in the possibilities that the world has to offer and to develop an abiding curiosity about the world; to explore their imaginative and creative potential and to take pleasure in self-expression.



Kindness

We want Bancroft's pupils to be kind, to have integrity and the courage to pursue and protect what is good; to make wise decisions, based on compassion and empathy.



Integrity

We want our pupils to learn to understand themselves and others and develop a clear moral grounding for their lives.



Courage

We want our pupils to show courage and a spirit of adventure in all aspects of their learning; to confront challenges and try to overcome them.



Balance

We want our pupils to learn how to live balanced, healthy, productive and well-regulated lives and to learn to understand the different aspects that combine to create a secure framework for flourishing.



Excellence

We want our pupils to aspire to be the best they might be and to make the most of their talents and abilities; we want our pupils to form realistic and ambitious ideals for the future.



The Role

This role requires assisting in the kitchen with washing up and general cleanliness. To carry out all work in an industrious manner so that work is completed in a timely manner. To ensure the job responsibilities are carried out in line with Bancroft's standards. This role reports to Front of House Supervisor.

The working hours for this role will be 30 hours per week, term time only, Monday-Friday, 11:00am-17:30pm.

Key Responsibilities

Cleaning

- To carry out cleaning duties in accordance with cleaning rota or as directed.
- To carry out all washing up, drying and putting items in correct place such that dishwasher area is kept clear and clean.
- To assist with plate wash and return of clean crockery/cutlery etc. to service area as required.
- To assist with the general cleanliness and tidiness of all areas in the kitchen, service and dining areas as directed or on a cleaning rota.
- To remove and carefully dispose of all rubbish to the designated area.

Food Preparation

- To assist with any food preparation as directed.

Hygiene, Health and Safety

- To adhere to all hygiene, health and safety requirements as required by law and outlined in our training and procedures.
- To bring to your line manager's attention of any shortfalls in your area of work or anything else you see.
- To ensure you work safely with regard to yourself, colleagues and pupils in your nominated area



Deliveries

- Deliveries and/or collections of buffets or other items to other parts of the site as directed.

Personal

- Your appearance and manner reflect the Bancroft's School and site uniform requirements.

Other

- To carry out all duties in an industrious and timely manner.
- To work with all catering team members in a harmonious and co-operative manner to maintain a good working and professional atmosphere.
- To adhere to any School rules and requirements including, but not limited to, signing in and out of work.
- To carry out any other duty that may be reasonably requested.
- To attend training courses and/or meetings as may be reasonably required and notice given.
- To take an active part in meetings, training and promotions.
- Work in different outlets/sections of the catering as required.

Person Specification

	Essential	Desirable
Education		Intermediate food hygiene certificate
Experience		Worked in a similar environment Experience in catering busy, large scale operation
Skills	Speaking fluent English	HACCP, Risk Assessments and Manual Handling experience
Personal Qualities	Ability to cope under pressure, in a calm and efficient manner to set deadlines	



Additional Work Information

This job description reflects the major aspects of the role. The successful candidate may be expected to assume some additional responsibilities as reasonably requested by the Head and to demonstrate a commitment to improving and developing the organisation's processes and facilities.

The organisation reserves the right to alter the content of this job description after consultation to reflect changes to the job or services provided, without altering the general character or level of responsibility.

In the event of a major incident or disaster, you may be required to provide assistance, in whatever capacity necessary and participate in any training to ensure the School is fully prepared for such events.

Working at Bancroft's

An attractive salary package is offered, according to experience and expertise.

Bancroft's offers a generous benefits package to all staff, including:

- Competitive salaries
- Optional subsidised private health care
- Commitment to supporting ongoing professional development
- Generous holiday allowance
- Access to school counsellors and the support of a staff wellbeing team
- Use of school gym. Yoga, swimming and Pilates sessions for staff
- Friendly and welcoming common room, which organises regular social events
- Access to school counsellors and the support of a staff wellbeing team
- Complimentary lunches

There is generous CPD support and staff are encouraged to seek opportunities to develop their skills and expertise either to further their career or to support enjoyment of their role. We also have a staff group working on Diversity and Inclusion and the school is a founding member of the Schools' Inclusion Alliance.



How to Apply

An application form is available to download from the School website or by emailing hr@bancrofts.org.

Bancroft's School is an Equal Opportunities employer and is committed to safeguarding and promoting the welfare of children, young people and expects all staff, contractors, Governors and volunteers to share this commitment. Successful candidates will be required to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service.

In line with KCSIE, Bancroft's will carry out online searches on shortlisted candidates as part of the process of assessing suitability.

